




Overview and Scrutiny Recommendation Tracker


Project / recommendation and date proposed	Action	Team responsible	Date for completion	Rating	Comments
Access for Disabled People (August 2012)					
Arts and Culture (April 2013)					
Recommendation 9	The “Creative Redditch” artwork to be used on the next bus shelter to be installed in the town centre.	Community Safety	N/A	☹	<p><u>Previous update:</u> There are no plans to install Euroshell type bus shelters that could display the work in town centre at this time. Officers have explored the option for the creative Redditch artwork to be used on the shutter for the former Poundstretcher unit. However, in December 2014 Officers reported that the prospects for using the Creative Redditch piece at the former PoundStretcher store appeared to be slim.</p> <p><u>June 2015 update:</u> Since the last update the landlord of the former Pound Stretcher store on Alcester Street has complied with direction from Planning Enforcement to repair damaged glazing on the shop front and there is felt to be some scope to work with them further to enhance the shop front appearance possibly through the use of artwork such as the “Creative Redditch” piece. This proposal has not yet been costed and so the feasibility remains under consideration by officers at this point.</p>

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					<p><u>September 2015 update:</u> The Community Safety Team is working with the Town Centre Coordinator to assess the feasibility of installing the “Celebrating Redditch” piece and other artwork on or inside the windows of a vacant shop unit on Alcester Street, close to the Palace Theatre. If feasible, the installation will complement a proposal from the Town Centre Partnership to take on this unit to provide space for small businesses. This proposal is subject to the award of business rate relief for the premises.</p> <p><u>January 2016:</u> No further update was provided in advance of the publication of this report.</p> <p><u>April 2016</u> Due to the timescales, and the Town Centre Partnership hoping to take over the lease by the beginning of July 2016 it was not deemed feasible to install the proposed art work at the former Poundstretcher store.</p>
Voluntary and Community Sector (July 2014)					
Recommendation 4	The Council to consider employing an apprentice to support the work of the Grants Officer.	Community Services and HR.	Will be completed soon..		<u>Previous update:</u> There has been a delay in recruiting to this post, partly due to long-term staff sickness absence. Officers are hoping to recruit to an apprentice post, to be



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					<p>shared between Community Services and the Policy team, early in the New Year.</p> <p><u>June and September 2015 update:</u> A decision has been taken to postpone recruiting to this post until autumn 2015 due to long-term staff absence.</p> <p><u>January 2016 update:</u> The post of Grants and Voluntary Sector Co-ordinator is now vacant and is currently being reviewed. An apprentice will be recruited once this review has taken place and it is anticipated to be at the start of the new financial year.</p> <p><u>April 2016 update:</u> Officers have started the process to recruit an Apprentice to be in post as soon as possible.</p>
Voluntary and Community Sector (July 2014)					
Recommendation 6a	Dedicated space to be introduced on the intranet to share information about the work services are doing with VCS groups.	Community Services to co-ordinate	Completed		<p><u>June and September 2015 update:</u> Officers have started work with IT and the local Voluntary and Community Sector groups to ensure this space shares important and valuable information. There is currently a delay in populating this space due to a long term staff absence. This will be re-visited once the service is fully staffed.</p>



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					<p><u>October 2015 Update to Committee:</u> Due to the staffing matters outlined under recommendation 4 above, this will be actioned once a Co-Ordinator is in post.</p> <p><u>January 2016 update:</u> The same update applies as in October (please also refer to the update in respect of recommendation 4 above).</p> <p><u>April 2016 update:</u> A shared site has been established on the Orb that will include both the work that services are doing with the Voluntary and Community Sector (VCS) and also promote the variety of VCS services available across the Borough in order that teams can refer residents to them.</p>
Voluntary and Community Sector (July 2014)					
Recommendation 10	A Voluntary Sector event to be held and to include a prize giving ceremony.	Community Services to work with Voluntary and Community Sector groups.	Completed	☹️	<p><u>June and September 2015 update:</u> Officers are planning to engage with local groups to get feedback on this type of event. Due to a long term staff absence, this work and feedback from the consultation will be provided once the service is fully staffed.</p> <p><u>October 2015 update to Committee:</u> Due to the staffing matters outlined under recommendation 4 below, this will be actioned once a Co-ordinator is in post. In</p>

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					<p>the interim, conversations have taken place with the Bromsgrove and Redditch Network to potentially link this action to National Volunteering Week.</p> <p><u>January 2016 update:</u> The same update applies as in October (please also refer to the update in respect of recommendation 4 above).</p> <p><u>April 2016 update:</u> In discussion with BARN this will be achieved via the Pride in Redditch awards.</p>
LGBT Task Group Recommendations (July 2015)					
Recommendation 1	Redditch Borough Council should participate in the Stonewall Workplace Equality Index every year.	Policy team	September 2016		<p><u>September 2015 update:</u> Forms need to be submitted by organisations participating in the Workplace Equality Index during the calendar year before the index is published. Due to the limited time available prior to the deadline for the 2016 index a decision has been taken to postpone participation until next year. The Chair of the Task Group was consulted about this proposal.</p> <p><u>April 2016 Update:</u> This will be picked up during 2016/17.</p>



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Recommendation 2	<p>Worcestershire County Council should take part in the Stonewall Education Equality Index.</p> <p>Worcestershire County Council should also encourage schools to take part in the Stonewall School Champions Programme and / or to use the Birmingham LGBT Schools Toolkit.</p>				<p><u>September 2015 Update</u></p> <p>As agreed by the Executive Committee the Leader of the Council wrote to the Leader of Worcestershire County Council in July 2015 to request that this recommendation be considered and approved.</p> <p>A positive response was received from the Leader of Worcestershire County Council on 3rd August 2015. This noted that the deadline for participation in the Stonewall Education Equality Index 2015 has now passed. Consideration will be given as to whether to participate in the index in 2016. The response also noted that some schools already participate in LGBT support schemes. Therefore advice is being sought as to the best way forward in respect of this element of the recommendation.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p> <p><u>April 2016 Update:</u> No further update were available.</p>

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Recommendation 3	There should be a greater celebration of the positive history of the LGBT community during the annual LGBT History Month celebrations with a focus on the specific theme in each given year. This should include holding events at the Palace Theatre.	LGBT Support Services Redditch and LGBT Hate Crime Forum.	February 2016.	☺	<p><u>September 2015 Update:</u></p> <p>The next LGBT History Month is due to take place in February 2016. The Chair of the Task Group presented the group's findings for the consideration of the Worcestershire LGBT Hate Crime Forum on 18th August. There appeared to be general consensus that the community should work together on the next LGBT History month in 2016.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p> <p><u>April 2016 update:</u> The LGBT History Month Celebration Event took place at the Palace Theatre on Friday 4 March, 1.00-7.30pm. The programme of events included a creative workshop by HoW College, an art exhibition by OUTward Expressions, Bingo delivered by LGBT Redditch Support Group, a range of stalls and display boards with the event finishing with a brilliant performance by Rainbow Voices Choir. The event was well attended and the feedback was positive.</p>

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Recommendation 4	A leaflet advertising the support networks available for the LGBT community in Redditch, should be produced.	LGBT Support Services Redditch	Completed and ongoing.		<p><u>September 2015 Update</u></p> <p>LGBT Support Services Redditch has already started to produce a leaflet to promote the support networks available to the community.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p> <p><u>April 2016 Update:</u> A leaflet, produced by LGB&T Support Services Redditch was launched in February/March 2016 to coincide with LGB&T History Month. This leaflet was produced with the help of cross-party funding from local County Councillors.</p>
Recommendation 4a	Redditch Borough Council should support any groups that produce this literature by allowing such leaflets to be made available for residents to collect in public venues, such as Redditch Town Hall, and making this information available to view on relevant web pages of the Council's website.	Policy team	Subject to completion of recommendation 4 above.		<p><u>September 2015 Update</u> The Executive Committee has indicated that they would be happy for the Council to display this type of leaflet, subject to inclusion of appropriate material within the documentation.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p> <p><u>April 2016 Update:</u> The leaflet is available in the Town Hall and the LGBT Redditch Support Group have distributed the leaflets to other public places.</p>

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Recommendation 5	<p>The specific mental health needs of the LGBT community should be addressed in equalities training provided to frontline Council staff. This should be covered in one of the equalities briefing sessions that the policy team is due to deliver in forthcoming months.</p>	Policy team	To be confirmed		<p><u>September 2015 update:</u> Relevant Officers have been advised about this proposal and have been asked to incorporate this session into the Council's forthcoming equalities training sessions.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p> <p><u>April 2016 Update:</u> This will be picked up via training sessions that will be delivered in 2016.</p>
Recommendation 6	<p>Local partners should help to promote the following to members of the LGBT community, including on the Redditch and Bromsgrove Wellbeing website:</p> <ul style="list-style-type: none"> a) gay and bisexual men are eligible for free Hepatitis B vaccinations available at the Arrowside Sexual Health Clinic; b) lesbian and bisexual women are entitled and should be encouraged to attend cervical screening tests. 	Redditch Community Wellbeing Trust	Ongoing / completed		<p><u>September 2015 update:</u></p> <p>The Chair of the Task Group attended a meeting of the Redditch Community Wellbeing Trust on 15th September to promote this recommendation to partners. During this meeting the Chair was advised that the Redditch and Bromsgrove Clinical Commissioning Group (CCG) have circulated the group's report for the consideration of GP Practices in the CCG area. The report's findings are also being taken into account as part of ongoing work on a local CCG strategy.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p>

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					<p><u>April 2016 Update:</u> The LGB&T Support Services Redditch group's leaflet contained information about the free Hepatitis B vaccinations and encouraging lesbian and bisexual women to attend cervical screenings. Copies of this leaflet have been passed on to the Redditch Partnership Manager to distribute amongst partner organisations.</p>
Fees and Charges					
Recommendation	Members proposed that the fees and charges detailed in the Fees and Charges 2016/17 report be endorsed.	Financial Services	Completed	☺	Fees and charges that involved an increase of 3% or less came into effect as of 1st January 2016. Fees and charges involving an increase over 3% came into effect as of 1st February 2016.
Bereavement Services Fees and Charges – pre-scrutiny					
2 recommendations were proposed in respect of fees and charges	Changes were proposed to fees and charges for Bereavement Services in respect of fees for adults and fees for cremations and burials of those aged 18 and under.	Financial Services / Bereavement Services	Completed	☺	The new fees for Bereavement Services came into effect as of 1st April 2016.

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Three recommendations were proposed in respect of capital works at Redditch Crematorium.	<p>The following capital works were proposed for Redditch Crematorium :</p> <ol style="list-style-type: none"> 1) facility and heating improvements; 2) £344k of funding be allocated to enable capital works in the crematorium in 2016; and 3) A proportion of the income from the increased fees to be allocated to covering the capital works costs. 	Bereavement Services / Environmental Services	To be confirmed		<u>April 2016 Update.</u> Considerable work has taken place to look at providing an alternative chapel location for when the current chapel has to close to facilitate the works. Due to various issues this is not currently considered as being feasible and so alternative working arrangements are being sought with our partners. The Place Partnership architect will be working to finalise the detail of the scheme and the timing of the project will be considered in terms of complying with procurement processes, availability of contractors as well as limiting the impact on partners and customers.
Review of the Operation of Leisure Services – Pre-Scrutiny (Officer report)					
Four recommendations from Officers were endorsed through pre-scrutiny	<p>The following actions were proposed in the recommendations that were made by Officers, endorsed by the Overview and Scrutiny Committee and approved by the Executive Committee:</p> <ol style="list-style-type: none"> 1) Officers were asked to undertake further work on identifying the health and well-being impact on our community of the provision of leisure offer; 	Executive Director of Finance and Corporate Resources / Leisure Services	July 2016		<u>April 2016 Update:</u> A report outlining the findings of this leisure intervention work will be reported for the consideration of the Executive Committee in July 2016.

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	<p>2) Officers were asked to report back on opportunities for improvements as identified in the detailed schedules.</p> <p>3) Officers were asked to undertake a review of the revenue received and any opportunities to increase revenue by assessing alternative pricing models; and</p> <p>4) Officers were asked to discuss with the Academies how the provision in the dual use sites can be better provided to support the wider community.</p>				